

Importance-Satisfaction Analysis

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Importance-Satisfaction Analysis



Overview

Today, community leaders have limited resources which need to be targeted to activities that are of the most benefit to their citizens. Two of the most important criteria for decision making are (1) to target resources toward services of the <u>highest importance to citizens</u>; and (2) to target resources toward those services where <u>citizens</u> are the least satisfied.

The Importance-Satisfaction (I-S) rating is a unique tool that allows public officials to better understand both of these highly important decision-making criteria for each of the services they are providing. The Importance-Satisfaction (I-S) rating is based on the concept that public agencies will maximize overall customer satisfaction by emphasizing improvements in those areas where the level of satisfaction is relatively low, and the perceived importance of the service is relatively high.

The rating is calculated by summing the percentage of responses for items selected as the first, second, and third most important services for the City to emphasize over the next two years. The sum is then multiplied by 1 minus the percentage of respondents who indicated they were positively satisfied with the City's performance in the related area (the sum of the ratings of 4 and 5 on a 5-point scale excluding "don't know" responses). "Don't know" responses are excluded from the calculation to ensure the satisfaction ratings among service categories are comparable.

I-S Rating = Importance x (1-Satisfaction)

Example of the Calculation

Respondents were asked to identify the major categories of City services that were most important to emphasize over the next two years. Nearly three-fourths (72.8%) of the respondent households selected "maintenance of City streets" as one of the most important services for the City to emphasize.

With regard to satisfaction, 45% of respondents surveyed rated "maintenance of City streets" as a "4" or "5" on a 5-point scale (where "5" means "Very Satisfied") excluding "don't know" responses. The I-S rating was calculated by multiplying the sum of the most important percentages by one minus the sum of the satisfaction percentages. In this example, 72.8% was multiplied by 55% (1-0.45). This calculation yielded an I-S rating of 0.4004, which ranked second out of eight major categories of City services analyzed.

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The maximum rating is 1.00 and would be achieved when 100% of the respondents select an item as one of their top three choices of importance and 0% indicate they are positively satisfied with the delivery of the service.

The lowest rating is 0.00 and could be achieved under either of the following two situations:

- If 100% of the respondents were positively satisfied with the delivery of the service
- If none (0%) of the respondents selected the service as one of the three most important areas.

Interpreting the Ratings

Ratings that are greater than or equal to 0.20 identify areas that should receive significantly more emphasis over the next two years. Ratings from 0.10 to 0.20 identify service areas that should receive increased emphasis. Ratings less than 0.10 should continue to receive the current level of emphasis.

- <u>Definitely Increase</u> Emphasis (I-S > 0.20)
- Increase Current Emphasis (I-S = 0.10 0.20)
- Maintain Current Emphasis (I-S < 0.10)

Tables showing the results for the City of Wentzville are provided on the following pages.

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City of Wentzville, Missouri

Major Categories of City Services

| Category of Service | Most Important % | Most Important Rank | Satisfaction % | Satisfaction Rank | Importance- Satisfaction Rating | I-S Rating Rank |
|--|---------------------|---------------------------|----------------|----------------------|---------------------------------------|--------------------|
| | | | | | | |
| Very High Priority (IS >.20) | | | | | , | |
| Flow of traffic and congestion management | 82% | 1 | 22% | 8 | 0.6388 | 1 |
| Maintenance of City streets | 73% | 2 | 45% | 7 | 0.4004 | 2 |
| High Priority (IS .1020) Enforcement of City codes and ordinances Medium Priority (IS <.10) | 32% | 3 | 58% | 6 | 0.1352 | 3 |
| Quality of storm water run off & management system | 21% | 4 | 70% | 5 | 0.0636 | 4 |
| Quality of parks & recreation services | 21% | 5 | 85% | 2 | 0.0317 | 5 |
| Quality of police services | 21% | 6 | 89% | 1 | 0.0229 | 6 |
| Maintenance of City buildings and facilities | 7% | 7 | 82% | 3 | 0.0119 | 7 |
| Quality of customer service from City employees | 6% | 8 | 80% | 4 | 0.0112 | 8 |

Note: The I-S Rating is calculated by multiplying the "Most Important" % by (1-'Satisfaction' %)

Most Important %: The "Most Important" percentage represents the sum of the first, second, and third

most important responses for each item. Respondents were asked to identify $% \left(1\right) =\left(1\right) \left(1\right)$

the items they thought should receive the most emphasis over the next two years.

Satisfaction %: The "Satisfaction" percentage represents the sum of the ratings "4" and "5" excluding 'don't knows.'

Respondents ranked their level of satisfaction with the each of the items on a scale

of 1 to 5 with "5" being very satisfied and "1" being very dissatisfied.

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Importance-Satisfaction Rating

City of Wentzville, Missouri

Public Safety

| Category of Service | Most Important % | Most Important Rank | Satisfaction % | Satisfaction Rank | Importance- Satisfaction Rating | I-S Rating Rank |
|--|---------------------|---------------------------|----------------|----------------------|---------------------------------------|-----------------|
| category of service | | | | | | |
| High Priority (IS .1020) | | | | | | |
| Visibility of police in retail areas | 50% | 3 | 64% | 7 | 0.1814 | 1 |
| Visibility of police in neighborhoods | 58% | 2 | 69% | 5 | 0.1795 | 2 |
| City's efforts to prevent crime | 59% | 1 | 73% | 4 | 0.1596 | 3 |
| Enforcement of local traffic laws | 32% | 4 | 66% | 6 | 0.1074 | 4 |
| Medium Priority (IS <.10) | | | | | | |
| How quickly police respond to emergencies | 17% | 5 | 80% | 3 | 0.0336 | 5 |
| The City's municipal court | 6% | 8 | 47% | 8 | 0.0313 | 6 |
| Attitude & behavior of Police Dept toward citizens | 15% | 6 | 83% | 2 | 0.0257 | 7 |
| Overall competency of Police Dept | 14% | 7 | 84% | 1 | 0.0216 | 8 |

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most important responses for each item. Respondents were asked to identify

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City of Wentzville, Missouri

Sewer, Water, and Storm Water Management

| Category of Service | Most Important % | Most Important Rank | Satisfaction % | Satisfaction Rank | Importance- Satisfaction Rating | I-S Rating Rank |
|---|---------------------|------------------------|----------------|----------------------|---------------------------------------|-----------------|
| Very High Priority (IS >.20) | | | | | | |
| Amount charged for water/sewer utilities | 54% | 1 | 43% | 8 | 0.3067 | 1 |
| High Priority (IS .1020) | | | | | | |
| Drainage of rainwater off properties next to your residence | 33% | 3 | 59% | 7 | 0.1353 | 2 |
| Clarity and taste of the tap water in your home | 42% | 2 | 72% | 3 | 0.1173 | 3 |
| Medium Priority (IS <.10) | | | | | | |
| Drainage of rainwater off City streets | 33% | 4 | 70% | 6 | 0.0981 | 4 |
| Water pressure in your home | 30% | 5 | 70% | 5 | 0.0906 | 5 |
| Adequacy of the water system | 26% | 6 | 72% | 4 | 0.0736 | 6 |
| Adequacy of the sanitary sewer collection system | 22% | 7 | 73% | 2 | 0.0581 | 7 |
| How easy your water/sewer bill is to understand | 7% | 8 | 75% | 1 | 0.0175 | 8 |

Note: The I-S Rating is calculated by multiplying the "Most Important" % by (1-'Satisfaction' %)

Most Important %:

The "Most Important" percentage represents the sum of the first, second, and third most important responses for each item. Respondents were asked to identify the items they thought should receive the most emphasis over the next two years.

Satisfaction %:

The "Satisfaction" percentage represents the sum of the ratings "4" and "5" excluding 'don't knows.' Respondents ranked their level of satisfaction with the each of the items on a scale of 1 to 5 with "5" being very satisfied and "1" being very dissatisfied.

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City of Wentzville, Missouri

Maintenance/Public Works

| Category of Service | Most Important % | Most Important Rank | Satisfaction % | Satisfaction Rank | Importance- Satisfaction Rating | I-S Rating Rank |
|---|---------------------|---------------------------|----------------|----------------------|---------------------------------------|-----------------|
| Very High Priority (IS >.20) | | | | | | |
| Maintenance of streets in your neighborhood | 67% | 1 | 39% | 11 | 0.4081 | 1 |
| Maintenance of major City streets | 65% | 2 | 48% | 10 | 0.3401 | 2 |
| High Priority (IS .1020) | | | | | | |
| Adequacy of City street lighting | 39% | 3 | 61% | 9 | 0.1517 | 3 |
| Medium Priority (IS <.10) | | | | | | |
| Overall cleanliness of streets/other public areas | 34% | 4 | 71% | 5 | 0.0974 | 4 |
| Condition of City sidewalks | 25% | 6 | 62% | 8 | 0.0946 | 5 |
| Landscaping of public areas along streets | 21% | 7 | 63% | 7 | 0.0788 | 6 |
| Snow removal on neighborhood streets | 26% | 5 | 75% | 4 | 0.0640 | 7 |
| Maintenance of street signs and traffic signals | 17% | 9 | 76% | 3 | 0.0401 | 8 |
| Quality of street sweeping services | 8% | 10 | 65% | 6 | 0.0270 | 9 |
| Snow removal on major City streets | 17% | 8 | 85% | 1 | 0.0254 | 10 |
| Maintenance of City buildings | 5% | 11 | 81% | 2 | 0.0087 | 11 |

Note: The I-S Rating is calculated by multiplying the "Most Important" % by (1-'Satisfaction' %)

Most Important %: The "Most Important" percentage represents the sum of the first, second, third,

and fourth most important responses for each item. Respondents were asked to identify $% \left\{ \left(1\right) \right\} =\left\{ \left(1\right)$

the items they thought should receive the most emphasis over the next two years.

Satisfaction %: The "Satisfaction" percentage represents the sum of the ratings "4" and "5" excluding 'don't knows.'

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City of Wentzville, Missouri

Parks and Recreation

| Category of Service | Most Important % | Most Important Rank | Satisfaction % | Satisfaction Rank | Importance- Satisfaction Rating | I-S Rating Rank |
|---|---------------------|---------------------------|----------------|----------------------|---------------------------------------|-----------------|
| | | | | | | |
| High Priority (IS .1020) | | | | | | |
| Fees charged for recreation programs | 30% | 4 | 35% | 16 | 0.1937 | 1 |
| Walking and biking trails in the City | 36% | 2 | 58% | 7 | 0.1516 | 2 |
| City's senior programs | 25% | 5 | 40% | 13 | 0.1512 | 3 |
| Medium Priority (IS <.10) | | | | | | |
| Special events | 17% | 9 | 49% | 10 | 0.0842 | 4 |
| Safety at the City's Parks and Rec facilities | 31% | 3 | 73% | 3 | 0.0840 | 5 |
| The City's recreation programs and classes | 15% | 11 | 51% | 9 | 0.0745 | 6 |
| Outdoor recreation facilities | 18% | 7 | 63% | 5 | 0.0677 | 7 |
| City swimming pools | 16% | 10 | 58% | 6 | 0.0672 | 8 |
| The City's adult sports programs | 9% | 12 | 35% | 15 | 0.0579 | 9 |
| Maintenance of City parks | 41% | 1 | 86% | 1 | 0.0567 | 10 |
| Indoor recreation facilities | 18% | 8 | 69% | 4 | 0.0555 | 11 |
| Number of City parks | 19% | 6 | 75% | 2 | 0.0475 | 12 |
| The City's youth sports programs | 9% | 13 | 48% | 11 | 0.0447 | 13 |
| Recreation classes offered for kids | 7% | 14 | 45% | 12 | 0.0380 | 14 |
| Ease of registering for programs | 5% | 15 | 54% | 8 | 0.0244 | 15 |
| Ease of reserving a field/facility | 2% | 16 | 39% | 14 | 0.0110 | 16 |

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